



Community Member Role Guide

Inspires us to live the Mission and Spirit of L'Arche more deeply



Embrace the Identity & Mission

We are inspired to live the L'Arche Mission every day



L'Arche Story We are shaped and inspired by our founding story

... Raphael Simi and Philippe Seux were invited to live in L'Arche



Identity & Mission We live out our Identity & Mission every day

... individual action & community priorities



L'Arche Around the World We support L'Arche beyond our community

... over 140 communities in over 35 countries



Invite Others to Contribute We encourage involvement with L'Arche and are open to the ideas and people who will help L'Arche thrive and grow ... community members, volunteers, donors, alumni & friends



Foster A Vibrant Community

We share an extraordinary life in community



Welcome We invite and welcome others with warmth and friendship

... smiles & open hearts



Celebrate We create and enjoy wonderful celebrations of everyday life and of special occasions

... birthday parties & welcoming dinners



Traditions Our daily, weekly and annual traditions bring us together in meaningful ways

... dinner time & community night



Togetherness We enjoy spending time doing things and communicating with one another to build togetherness

... fun activities & engaging newsletters



Rhythm Our daily life flows at a comfortable pace

... time for excitement & time to relax



Belonging We are nourished by the giving and receiving of community life

... involvement & commitment



Celebrate the Value of Each Person

We appreciate each person for their unique way of being



People Matter We are each known and appreciated

... gifts celebrated & voices heard



Caring for Others We support the needs of one another with dignity & respect

... physical & emotional



Personal Journey We support a full life with participation in a range of meaningful activities

... work, recreation & social



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Open to Mutual Relationships

We develop meaningful, life-changing friendships



Friendship We are open to and living in mutual friendships

... giving & receiving



Changed Heart We discover that mutual relationships change us

... vulnerability & trust



Journey Together with Respect

We care about how our actions affect others



Kindness & Respect We help one another and build positive, supportive relationships

... thoughtfulness & patience



Forgiving We work through tensions and difficulties in relationships while ensuring dignity for all

... openness & dialogue



Listen & Communicate We listen to the voices and intentions of others

... honesty & understanding



Partnership We include and build on others' ideas

... collaboration & flexibility



Nurture our Gifts and Growth

We support one another's growth and gifts



A Learning Culture We create an environment where learning and growth are expected and safe

... within L'Arche roles & as human beings



Others' Growth We offer others support to discover their gifts & strengths, to grow and to succeed

... caring spirit, honesty & effort



Own Growth We are open to learning and self-discovery from our experiences and the teachers around us

... share challenges & invite support



Fulfill your Role in Community

We care about our roles and live them well



High Standards We do what we do well and with care

... at home & at work



Improvements We look for ways to make things better

... solve problems & capture opportunities



Teamwork We work well with others for the common good

... leadership & followership



Responsibility We respect and take responsibility for our community

... our things & our guidelines



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Trust in God

We see and discover a spiritual meaning in day-to-day life



Shared Spirituality We live and celebrate in ways that nurture and express our common spirituality
... worship, song, dance & prayer



Spiritual Journey We are open to personal spiritual journeys inspired by life at L'Arche
... becoming human & deepening our faith



Live in Joy

We create fun and share our joy



Choose Joy We create fun together and share our joy
... foolishness & laughter



Gratitude We are grateful for day-to-day moments, people and community
... appreciations & thank-yous



Well-Being We try to find balance and to care for ourselves
... asking for help & support



Stand on Humble Ground

We earn trust and acceptance when we come as we are



Happy to be Me We accept and share our gifts and limitations
... authenticity & vulnerability



Serve Others We act for the common good and are motivated to support the Mission, our community and other people
... others & Mission at the centre



Simple Life We choose relationships over other rewards
... daily life & people



Shape a More Human Society

We share the vision and spirit of L'Arche beyond our community and change the world



Neighbourhood We participate in and contribute to activities and community in our local area
... grocery shopping & greeting neighbours



Outreach & Speaking Out We speak out, participate in outreach, help others and share what we have learned
... public presentations & outreach programs